



BCtA Membership Policy

Membership Tenure



BCtA categorizes its members as follows:

Active

Members whose commitments are actively being implemented

Inactive

Members whose commitment timelines are active but who fail to submit progress updates for two or more consecutive years

Alumni

Members whose commitments have reached their set timelines and headline objectives

At the end of their commitment, companies are invited to make a new inclusive business commitment in order to maintain active membership status.

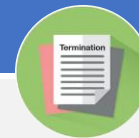
Revision of Company Commitments



While implementing commitments, companies might need to revise their objectives, timelines or indicators, or in some cases may need to make significant changes to their business models.

Changes to the commitments can be discussed with the BCtA Secretariat considering the original eligibility criteria, and if the revised commitment and model meet the eligibility criteria, the changes to the original commitment can be reflected on the company's member page, and the membership continued.

Termination of Membership



BCtA membership can be terminated in the following cases:

- The company ceases to exist
- The company's commitment is discontinued
- The company is de-listed based on evidence of misconduct
- The company does not wish to remain a member

Complaints Resolution Mechanism



To maintain the integrity and value of BCtA's member portfolio, BCtA:

- Conducts media monitoring to identify any relevant controversies
- Updates its due diligence and risk assessment of companies with active commitments
- Has in place an online [complaints mechanism](#), which allows stakeholders to raise concerns and complaints regarding potential misconduct or misrepresentation of the commitments made by companies