

Toolkit Overview

This toolkit aims to give practical guidance to businesses around the world on how to better respect human rights. Whether it's doing a rapid assessment of human rights risks, gaining internal buy-in, or starting a grievance mechanism, these tools will help you better respect human rights throughout your business.

This toolkit is part of the Business Call to Action's Masterclass series on inclusive business and human rights. More resources and trainings can be found on the BCtA website.

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UN Guiding Principles Checklist

The UN Guiding Principles (UNGPs) on Business and Human Rights were established in 2011 and are considered global guidance for how states and companies prevent and address negative impacts on human rights by business.

The UNGPs lay out the following expectations of business:

- □ Have a policy commitment to respect human rights
- □ Conduct human rights due diligence process with the following elements:
 - □ Assess actual and potential human rights impacts
 - □ Integrate the findings across the company
 - □ Track performance
 - □ Communicate performance
- □ Provide access to remedy to those harmed